

Application Process

All interested parties should submit the following: A letter of interest outlining qualifications and reason for interest in the position; copy of current Ohio Superintendent Certificate/License or evidence that one is obtainable; updated résumé; credentials and transcripts; three current letters of professional reference; and a sample communication to staff, community or Board of Education.

Note: Applicants should not make personal contact with board of education members.

Contact: Craig Kupferberg, Superintendent
Allen County Educational Service Center
1920 Slabtown Road, Lima, OH 45801

Email: craig.kupferberg@allencountyesc.org

Phone: 419.222.1836, ext. 104



The Spencerville Local Schools District is an equal opportunity employer and does not discriminate against any employee, prospective employee/applicant on the basis of race, color, religion, national origin, sex, disability, sexual orientation, age or other protected categories in respect to hiring, work assignment, compensation and advancement or promotion.

District Financial Information

Total Valuation \$141,054,570

Mills

Inside	4.50
Outside (voted)	26.62
Outside (effective - ag & res)	19.72
Permanent Improvement (voted)	1.4

School District Income Tax: 1%
(renewal every 5 yrs.—began 1993)

Appropriations

General fund	\$12,245,967
Total - all funds	\$15,542,543

Expenditure per pupil Receipts/General fund

\$9,850

Local Funding	\$3,643,192 (30.4%)
State Funding	\$6,446,245 (53.7%)

Enrollment

930 Students

Number of Employees

Certificated	67
Non-certificated	45
Administrators	5

Average Teacher Salary

\$59,328

Bachelor's Degree

24.5%

Master's Degree

75.5%



*Spencerville
Local School District
is seeking qualified
applications for the
position of
Superintendent*



**Spencerville Local Schools
600 School Street
Spencerville, OH 45887**

Superintendent

*Application Deadline
October 25, 2019*

Spencerville School District

The Search

The Spencerville Local School District is seeking qualified applicants for the position of Superintendent. This vacancy is the result of the retirement of the current Superintendent after 39 years of service with the district.

Qualifications

The Board has identified the following qualifications as having particular importance for the position of Superintendent:

- Must hold or qualify for an Ohio superintendent certificate. All candidates are expected to possess a strong administrative background in public schools.
- Experience as a school administrator with superintendent experience preferred.
- A comprehensive understanding of Ohio school law, finance and regulations, and financial reporting.
- Keen business management skills in the areas of long-range planning, fiscal forecasting, personnel management, collective bargaining and insurance management.
- The ability to work as an articulate, straightforward communicator with strong interpersonal skills and demonstrated ability to work tactfully, creatively and visibly with school board members, administrators, staff, students, parents, the community and state elected officials.
- Visionary and strong multi-tasking skills, with the ability to organize and synthesize information efficiently which produces short and long-range plans for continuous improvement.
- Personal integrity, as well as a record of being loyal, positive, enthusiastic and organized with a strong work ethic.
- Able to be a curriculum visionary at all educational levels.
- Commitment to the highest personal and professional standards.

Salary and Contract

The Board will provide a competitive compensation package. A multi-year contract with provisions for annual review will be offered. The actual salary and fringe benefits will be commensurate with the education and experience of the candidate.



About the District

The Spencerville Local School District is located primarily in Allen County, but does have presence in Van Wert and Auglaize counties. The rural District encompasses 90 square miles and is served by State Routes 66, 81, 117 and 198.

In January 2007 the students and staff were moved into a beautiful new K-12 building. Being under one roof has been a tremendous advantage to the educational experience for all. The District transports 50% of its enrolled students.

Major sources of revenue to the District are local property taxes on real and personal property, along with state aid. Other funds, such as lunch and special classes are funded for their expenditures by designated state and federal grants. The District also has a five year 1% school district income tax which is a significant source of revenue for the District.

Tentative Timetable

Official Launch Search:	September 30, 2019
Application Deadline:	October 25, 2019
Interviews Begin:	Tentatively the Week of November 11, 2019

The Community

Spencerville is a residential suburb to the southwest of Lima, OH. Spencerville was founded in 1844 on the banks of the Miami-Erie Canal and today has approximately 2,300 citizens.

Lima and surrounding communities have a population of approximately 85,000.

Lima boasts of two fine hospitals: St. Rita's Medical Center and Lima Memorial Hospital. Additional medical facilities include a Cancer Treatment Center, a Coronary Care Unit as well as the Orthopedic Institute of Ohio/Institute for Orthopedic Surgery.

Other local employers include the Ford Motor Company, Procter & Gamble, General Dynamics, INEOS Nitriles, and Husky Refinery.



Spencerville Local Schools
600 School Street
Spencerville, OH 45887

Board of Education

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